

Hull City Council

Equality Impact Analysis Screening Tool 2022



The purpose of carrying out this equality impact analysis is to provide evidence that you have paid 'due regard' to the different protected characteristics when making your decision upon the policy, service, or function. It is also a tool that will enable you to meet the 3 aims of the general equality duty:

1. **Eliminating unlawful discrimination**
2. **Advancing equality of opportunity**
3. **Fostering good relations**

Title of policy, project, service, function, or strategy?
City Centre Vision

Directorate:	Regeneration & Development
Service:	Planning
Lead Officer:	Roger Gray
Date:	24/06/2025

Section 1. Introduction and Context
What is the aim of the policy, project, service, function, or strategy?
The City Centre Vision (CCV) sets out Hull's ambition for creating a vibrant, inclusive and sustainable city centre that meets the needs of everyone who lives, works, visits and invests here. It builds on the unique character and strengths of the city, while addressing current challenges and unlocking new opportunities for growth and improvement.
What outcomes will be achieved with the new or changing policy/service?
The CCV presents a clear and ambitious roadmap for change in the city centre and its immediate surroundings, building on existing and planned capital projects. It is designed to guide development, investment and decision-making over the next 20 years benefiting both the city and wider region. It is critical therefore that the new Local Plan fully reflects this so that it can enable the goals and objectives of the CCV to be delivered.
Are there any associated/ linked policies, services, or procedures? If yes, please detail: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Hull Community Plan, Various Strategies that have informed the production of the CCV

Section 2. Please use this part of the screening tool identify any positive or negative impacts on the different protected characteristics. Please ensure that you refer to any research or data you have used to identify these impacts.				
<i>Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc.</i>				
	Potential Positive Impact	Potential Negative Impact	No Disproportionate Impact	Additional Information (include reference to any consultation or research here)
Age	<input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	While all ages will benefit from the CCV, certain age groups have been picked up to have a more direct

				<p>positive impact. This includes work to focus around providing opportunities for older people and intergenerational activity.</p> <p>The opportunities look at creating a playful and child friendly city, improving experience and access for children and young people, as well as their families.</p> <p>Include numbers of C&YP/Older people within the city this may potentially add benefit for</p> <p>Some areas are already being highlighted as having a potential for young professionals. There are also ideas around providing family housing, ensuring that opportunities for residential living are present for all age groups.</p>
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Much of the CCV includes consideration of access for all, putting pedestrians at the highest priority. This will ensure a focus if given to experience and safety of those with disabilities. Where long stay parking may be reduced or altered, this would be considered through a parking strategy and be subject to its own impact assessment.</p> <p>The creation of the CCV was supported by Hull Access Improvement Group to ensure those with access needs were considered throughout.</p>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage or Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Pregnancy or Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Be encouraging independent retail and space use, there is the possibility for further opportunities for the LGBT community, as many of the LGBTQIA+ venues in the city centre are independent currently
Non-Statutory - Socio-economic	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>The innovation corridor looks to bring together a growth hub for expansion of opportunities for small and start-up firms. This will offer greater offer for those to be able to use that area, being able to link with bigger companies, increasing economic growth for the city, and more opportunities for individuals.</p> <p>By bringing more opportunities for people to both live and work in the city centre, there is the possibility to boost the whole environment, supporting the economy and individual opportunities.</p> <p>Expanding the creative and cultural opportunities support the improvement of socio-economic prospects for residents.</p> <p>By creating an education cluster there will be greater opportunities to support local education and training, giving improved opportunities for those accessing education. By improving connections with bigger companies within this, there will be improved opportunities to explore routes such as apprenticeships, boosting the positive impact for those who want to access education.</p>


Who Does the policy or decision impact?			
	Yes	No	Indirectly
Service Users	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Carers of Family	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
General Public	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Staff	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Partner Organisation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Should a full EIA be completed for this policy, project, service, function, or strategy?	
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
<p>Please explain the reason for this decision. <i>Please use the box below to identify whether or not the policy, function or service has specific relevance to equality and will therefore need to undergo a full Equality Analysis</i></p> <p>Production of the CCV has included assessment of equalities and social value issues. From the project inception in September 2024, the project team embarked on a thorough baseline analysis process. This included a sustainability and social value analysis undertaken by Greengage to ensure that the Vision for the city is climate adaptive, inclusive and carbon conscious. In terms of addressing social exclusion, the CCV programme was designed to draw in and contribute to groups that may feel excluded or are harder to reach through more general engagement activities.</p> <p>The Local Plan will be subject to Equalities Impact Assessment so any elements of the CCV that are to be enabled through the LP will be put through this process.</p> <p>The CCV will inform the way other strategies and decisions will be made. There is no noticeable potential negative impact from this plan on its own, but all decisions linked to it should be sure to consider equalities when being implemented.</p>	

Section 3. Quality assurance and publishing

Please ensure that screening tool has been quality assured by a member of the Equality Team and agreed a full Equality Analysis is not required.

Senior Officer	Roger Gray	Date:	24/06/25
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Equality Officer		Date:	24-06-2025
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