



DECISION RECORD

Service Reference Number	DR/2025/016	
Decision Maker – Chris Jackson, Executive Director- Regeneration		
Delegated Authority		
Officer delegated authority pursuant to Leaders Decision Record MR/004/2023 (14.02.23)		
Decision:		
1.To award additional specialist Skills Bootcamp contracts for the period 11 th February to 31 st March 2025. The funding will be split over two Lots to include separate contracts. This is being funded by the Department of Education.		
<i>Lot 49 – Wind Turbine Technician</i>	<i>Maersk Training UK Limited</i>	<i>£36,000</i>
<i>Lot 50 – Aboricultural Worker</i>	<i>Morton Training Limited</i>	<i>£35,000</i>
Total Award Contracts		£71,000
Delivery will take place by 31 st March 2025		
Reasons for the Decision:		
<p>1. The scope of this project is to seek one or more service providers across all Lots to deliver specialist technical Skills Bootcamps. The contract will commence from 12th February until 31st March 2025 and is being led and administered by Hull Training and Adult Education, Hull City Council.</p> <p>The Service Providers shall be expected to deliver high quality flexible training programmes to address the needs of adults aged 19+. Delivery is based at level 3 – 5 with a maximum delivery of 16 weeks and a minimum of 60 Guided Learning Hours (GLH) based on employer sector demand.</p>		
Nature of Decision:		
Non-Key - This decision is implementing a current Key decision.		
This decision. Pursuant to Minute 97 (Dynamic Purchasing System for Securing Education and Skills training capacity), Cabinet 28 February 2022		
Exemptions		

Is the accompanying formal report (or other documentation where applicable) exempt? **No**

Reason the report (or other documentation) is exempt:

Hull City Council has been successful in securing grant funding for the delivery of Wave 5 Skills Bootcamp from the Department of Education (DfE) totalling £5,088,461.76 of which £724,793 will be associated with the management fee. The Council's Hull Training and Adult Education (HTAE) team will administer the funding.

The scope of this project as in previous projects in Wave 2, 3 and 4 is to seek one or more service providers across all lots to deliver specialist technical Skills Bootcamps.

The Dynamic Purchasing System (DPS) was used to procure delivery of Skills Bootcamps and the total awarded amount for rounds one and round two was £2,580,254.67. As a result of round three of the DPS process it is proposed that a further £71,000 of contracts are awarded. Lot values have been updated as a result of market engagement sessions Hull Training and Adult Education held to ensure that the Skills Bootcamps were tailored to market needs.

Summary of funding position to date:

DfE funding allocation	£5,088,461.76
Committed to date	£4,116,468.75
Management Fee	£724,793.00
Variance	£247,200.01

Evaluation was based on 30% price and 70% quality basis, of which 10% social value.

The quality element was evaluated on the following:

- Relevant Experience
- Methodology
- Employer Engagement
- Social Value Benefits

The weighting in favour of quality was used to emphasise the high importance of quality delivery to the Authority for this contract. Value was ensured by including within the tender documentation a clear reference for bidders to the limited budget available for this specific procurement of this service. The high weighting given to quality also gave bidders the ability to demonstrate their relevant skills and experience which would qualify them to successfully undertake the service required and ensure that the Council procured best value for our investment.

Following evaluation of the providers' submissions, the evaluation panel recommend awarding a contract to the Most Economically Advantageous Tender in respect of the brief. This enables the Council to control spend in these areas and achieve economies of scale.

Consultation

Officers from Hull City Council Regeneration have worked closely with colleagues in the Procurement Team and Legal Services.

Background

Hull City Council has been successful in securing funding from the Department of Education, Wave 5 in the delivery of Skills Bootcamps.

The Hull and East Yorkshire (HEY LEP) region is part of one of the UKs most significant industrial clusters and has several key industrial sectors which have great potential to drive productivity, innovation and generate higher-skilled employment. These include Low Carbon Technologies; Ports & Logistics; Manufacturing and Engineering; Construction; Digital and Creative Industries; Tourism & the Visitor Economy; Medicare; Health & Social Care and Agri-tech and Food. All these key sectors have evolving skills requirements as the economy undergoes structural transformation from traditional manufacturing and heavy industry sectors to more diversified business sectors utilising advanced processes and technologies.

Low Carbon Technologies, Ports and Logistics and Agri-tech/Agri-Food are aspects of wider cross boundary sectoral specialisms spanning the HEY LEP region's boundaries. These sectors are important, not just locally, but will make a significant contribution to the UK economy as it seeks to Level Up and Build Back Better following COVID-19 and the UK's exit from the EU.

Hull City Council (The Authority) on behalf of the HEY LEP has been successful in securing funding from 2024-2025 National Skills Fund to deliver the Skills Bootcamps.

Skills Bootcamps aim to secure benefits for adults by giving them access to in demand skills training and a guaranteed interview for a more sustainable, higher skilled job and higher wages over time. The benefits for employers include helping them fill specific skills shortage vacancies, enabling them to become more productive, more quickly. Skills funding is devolved so Skills Bootcamps are available in England only. The benefits to adults are flexibly delivered training that fits around their busy lives.

The Skills Bootcamps are led and administered by the Authority. The delivery programme will address employer led demand and will provide opportunities to train, upskill and contribute within the Digital and Technical sector. The project is open to all delivery providers that meet the eligibility criteria and will support the Authority to achieve its aim in contributing and commitment to retraining and upskilling.

The aim of the Skills Bootcamps is to deliver flexible training programmes lasting up to 16 weeks based on employer/sector "in demand" skills can be regulated (qualification) or non-regulated (based on the alinement of industry standards) enabling adults to do training around work and other commitments, looking to gain work, additional responsibilities and or access new opportunities and will offer a guaranteed job interview once the course has been completed.

Skills Bootcamps to date:

Skills Bootcamp	Maximum funding available	Revised
Lot 1 - Heat Pump & F-Gas Installer	£465,000.00	
Lot 2 - Advanced Heat Pump Technician	£300,000.00	
Lot 3 - Heat Pump installer (Monobloc)	£51,000.00	
Lot 4 - Professional and Technological Development for the modern Motor Vehicle Technician (Professional Diagnostic	£175,500.00	

Lot 7 – Transport Manager with Green Logistics	£40,500.00	£18,070.92
Lot 8 – Train the Trainer	£100,000.00	£20,000
Lot 10 – Management of Health, Safety and Wellbeing	£8,923.75	
Lot 11 – Fibre Engineer	£30,000	£0
Lot 12 - Advanced Cyber Security	£74,000.00	
Lot 13 - Digital Marketing (DM)	£138,600.00	
Lot 14 – Data Analyst	£70,000.00	£0
Lot 15 – Data Analytics and Power BI	£140,000.00	£98,000.00
Lot 16 - Import and Export	£82,500.00	
Lot 17 – Highways Groundworks	£195,000.00	
Lot 18 – Groundworks Supervisor	£150,000.00	
Lot 19 – HGV Training	£670,750.00	
Lot 20 – LGV Training	£74,197.00	
Lot 21 - Practical Laboratory Skills & Biotechnology	£68,000.00	
Lot 21a - Practical Laboratory Skills & Biotechnology	£100,000	
Lot 22 – Adult Social Care	£90,000.00	£16,200.00
Lot 24 – Principles in Leadership and Management	£300,000.00	
Lot 25 - Software Development Coding	£93,750.00	
Lot 26 – Construction Level 2 with forklift licence	£204,000.00	
Lot 27 – Stevedoring Essentials	£112,000.00	£0
Lot 28 – Construction	£29,907.08	
Lot 29 – Leadership & Management	£36,500.00	
Lot 30 – Maintenance Technician	£83,400.00	
Lot 31 – IoT (Internet of Things) and LoRaWAN	£92,000.00	£82,800.00
Lot 32 – Environmental, Social Governance (ESG)	£60,000.00	£45,000.00
Lot 33 - Artificial Intelligence (AI) for Business	£64,000.00	
Lot 34 – Solar Installation / Battery Storage	£65,000.00	£0
Lot 35 – QA Tech Food Management	£27,000.00	
Lot 36 – IT User Level 3	£45,000.00	£0
Lot 37 – Leadership and Management Aspiring Leaders	£150,000.00	£125,000
Lot 38 – Care Work Skills	£90,000.00	£0
Lot 40 – On-line Teacher Training L4	£25,000	£0
Lot 41 – Green Skills	£70,000	£0
Lot 42 – Unity Gaming Development	£60,000	£0
Lot 43 - AAT	£24,000	
Lot 44 – Groundworker and Construction Plant	£83,525	£0
Lot 45 – LGV	£46,610	
Lot 46 - ILM	£50,000	

Lot 47 - Customer Service Level 3	£50,000	
Lot 48 - Teacher Training	£55,000	
Lot 49 – Wind Turbine Technician	£36,000	
Lot 50 – Arboricultural Worker	£35,000	
Total Grant Value		£4,125,708.75

Certain lots have since decreased from the original budget. This is due to the reduction in ongoing need evidenced within the tender process and on-going market engagement sessions.

Equalities Impact Information:

Does the decision have relevance to equality or affect any group with protected characteristics?

NO

Contact Officer: Richard Gregory, Frameworks and Senior Category Officer

Chief Officer Comments

Comments of the Director of Legal Services and Partnerships (Monitoring Officer)

The decision to award the two contracts is noted and supported. The funding for the contracts is from the Department of Education for the purposes of upskilling workers where employers have identified a skills gap. The award is compliant with the terms of the Bootcamp funding and is compliant with the Council's Contract Procedure Rules and Public Contract Regulations. (PG)

Comments of the Director of Finance and Transformation (Section 151 Officer)

The Section 151 Officer supports the award of the 2 lots 49-50. The contracts are funded from the Department of Education (DFE). (SM)

Comments of the Assistant Director of Organisation Development & Human Resources and compliance with the equality duty

The content of the report is noted. There are no staffing or equality issues arising for the council from this decision. KH

Comments of the Portfolio Holder for Children's Services (Cllr Linda Tock)

The decision to award two lots/contracts to deliver Skills Boot Camps is supported. Funded through the Department for Education (DFE) with the aim to upskill workers where there is a skills gap identified by employers.

Scrutiny Comments

This decision has not been subject to pre-decision scrutiny. Ref: Sc8616 [MK].

Exceptional Circumstances

Is the decision record currently exempt from publication at the point of decision?	No
If yes, what date can the decision record be made public?	
Reason the decision record is exempt from publication at the point of decision:	
Signature of Decision Maker:	
Signed: Signature confirmed	
Date signed: 20/03/2025	
FOR COMPLETION BY THE SCRUTINY OFFICE:	
Date published on CMIS:	24/03/2025
Can the decision be called in?	No
Date decision comes into force:	24/03/2025