

Hull City Council

Equality Impact Analysis Screening Tool 2022



The purpose of carrying out this equality impact analysis is to provide evidence that you have paid 'due regard' to the different protected characteristics when making your decision upon the policy, service, or function. It is also a tool that will enable you to meet the 3 aims of the general equality duty:

1. **Eliminating unlawful discrimination**
2. **Advancing equality of opportunity**
3. **Fostering good relations**

Title of policy, project, service, function, or strategy?
Refurbishment of property using DFG funding to enable discharge for individual on the Transforming Care Programme into the community

Directorate:	Public Health and Social Care
Service:	Adul Social Care
Lead Officer:	Christopher Oakley
Date:	28.01.2025

Section 1. Introduction and Context**What is the aim of the policy, project, service, function, or strategy?**

To authorise the refurbishment and adaptation of a single occupancy dwelling to enable an individual on the Transforming Care Programme to step down into the community. The individual will be moving to a single occupancy dwelling with specialist staff to support the individual to meet his care and support needs

What outcomes will be achieved with the new or changing policy/service?

The refurbishment and adaptations of the property will mean that an individual with complex care needs, Learning Disability and Autism will be able to step down to live in their own home in their own community.

Without the refurbishment and adaptations made to the property the comprehensive care package which has been commissioned jointly by The Authority and Humber and North Yorkshire ICB will not be able to commence and will likely result in further delays to discharge.

The refurbishment and adaptations will also provide staff with a safe environment in which to deliver care and support and will also provide more security for the person and their staff team from both internal and external factors.

The works will be fully funded by Disabled Facilities Grant per its intended use (a budget which is continually and historically underspent) and creates a saving for NHS and Adult Social Care budgets in respect of savings by avoiding unnecessary inappropriate placement at an inpatient facility.

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The joint health and social care NHS panel will be monitoring the funding element for the care delivery and there is an expectation over time that the DFG will support the reduction of level of care delivery the individual will require.

Are there any associated/ linked policies, services, or procedures? If yes, please detail: Yes No

National:

- Transforming Care Response to Winterburn Review
- Mental health Act 1983
- Care Act 92014)

Local:

- Hull City Council, Suported Living Framework.
- Hull City Council Market Position Statement

Section 2. Please use this part of the screening tool identify any positive or negative impacts on the different protected characteristics. Please ensure that you refer to any research or data you have used to identify these impacts.

Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc.

	Potential Positive Impact	Potential Negative Impact	No Disproportionate Impact	Additional Information (include reference to any consultation or research here)
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The purpose of the project is to provide refurbishment and adaptations to a individual with complex Learning Disability and Autism suport needs so they are abel to live safely in the community.
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

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Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage or Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy or Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Non-Statutory - Socio-economic	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Who Does the policy or decision impact?			
	Yes	No	Indirectly
Service Users	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carers of Family	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
General Public	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Partner Organisation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Should a full EIA be completed for this policy, project, service, function, or strategy?	
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Please explain the reason for this decision. <i>Please use the box below to identify whether or not the policy, function or service has specific relevance to equality and will therefore need to undergo a full Equality Analysis</i>	
The purpose of the project is using monies from the Disability Facility Grant to support the refurbishment and adaptations of a single occupancy dwelling to ensure it meets the need of an individual with complex Learning Disability and Autism support	

needs to step down into the community. This capital project is aimed at supporting one individual with complex needs and will not impact on the wider community from an equalities perspective.

Section 3. Quality assurance and publishing

Please ensure that screening tool has been quality assured by a member of the Equality Team and agreed a full Equality Analysis is not required.

Senior Officer	Christopher Oakley	Date:	28.01.2025
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Equality Officer	Simon Heard	Date:	28/01/2025
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