

Appendix A

Assistant Directors Analysis of MTFP Savings Status as at Period 9

| Service Area/Directorate                            | Programme/Project  | Savings Target    | Savings Expected to be achieved | Savings Variance  | RAG (Red / Amber / Green) Rating of current risk position | Explanation for variance   |
|---|--|-------------------|---------------------------------|-------------------|---|--|
|   |  | 2020/21<br>£000's | 2020/21<br>£000's               | 2020/21<br>£000's |   |  |
| Adult Social Care                                   | Reduced use of Agency Coverage - Reducing the spend in 2020-21 will result in the ability to increase the vacancy allowance reducing ASC budget.   | 200               | 25                              | -175              | AMBER   | Reduction in planned savings on agency staff, only part year effect now anticipated  |
| Adult Social Care                                   | Maximise in house provision - Through Brokerage maximising use of in-house provision, and lower cost alternatives before sourcing any external placement where Hull CC / others offer a relevant services                          | 275               | 275                             | 0                 | GREEN   |  |
| Adult Social Care                                   | Reduction in Casuals - The service is seeing an underspend on the use of casual staff, partly as a result of continued efforts to fill vacancies and partly as a drive to reduce Agency / Casuals and overtime across the service. | 75                | 0                               | -75               | RED   | No savings on casual staff now anticipated   |
| <b>Adult Social Care</b>                            | <b>Adult Social Care - Total</b>   | <b>550</b>        | <b>300</b>                      | <b>-250</b>       |   |  |
| <b>Director of Public Health and Adult Services</b> |  | <b>550</b>        | <b>300</b>                      | <b>-250</b>       |   |  |
| Chief Executive                                     | Saving from Restructuring  | 20                | 20                              | 0                 | GREEN   | Savings reflected in the 20/21 Budget Load   |
| Property & Assets                                   | Energy Budget – efficiency saving  | 50                | 50                              | 0                 | GREEN   |  |
| Property & Assets                                   | Commercial Property Portfolio – increased rental income  | 25                | 0                               | -25               | RED   | Commercial Rents existing base pressure due to sale of income generating assets, fees and charges increase that is not achievable. |
| Property & Assets                                   | Reduce staffing budgets in light of part time working / pensionable costs  | 20                | 20                              | 0                 | GREEN   |  |
| Property & Assets                                   | Capitalising the lease of specific shops   | 160               | 0                               | -160              | RED   | Orchard Park shops head lease purchase delayed (full years rent exposure)  |

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|                                     |   | 2020/21<br>£000's | 2020/21<br>£000's               | 2020/21<br>£000's |   |   |
| Economic Development & Regeneration | Reduction in Budget into Development Management as this will be met through £15k Government Grant for Brownfield Register and custom/Self build work. This work is currently partially undertaken by a policy planner focussed on housing so provides an accurate reflection of the work undertaken currently which is currently paid for from revenue.             | 15                | 15                              | 0                 | GREEN   |   |
| Economic Development & Regeneration | Reduction in budget into Development Management as this will be met by the 5% CIL receipts from 2020/2021 onwards. Over the last year this equated to @£12k but the £3k increase is reflective of more schemes being caught by CIL moving forward. This will have no impact on service delivery and will partially cover the funding for the S106/CIL officer post. | 15                | 15                              | 0                 | GREEN   |   |
| Streetscene                         | Capitalising Staffing Costs   | 50                | 0                               | -50               | RED   | Bridges capital programme schemes not progressed to deliver this.                   |
| Streetscene                         | Waste Bin Liner Contract Efficiency   | 10                | 10                              | 0                 | GREEN   |   |
| Streetscene                         | Optimisation of trade waste rounds such that expansion of the customer base can be accommodated within existing resources. Additional income will therefore be received with negligible additional collection costs. Additional recurring revenue will be generated by a fixed term short term marketing/sales programme  | 20                | 0                               | -20               | RED   | Impact of Covid19 such that an increase in the customer base is not realistic.      |
| Streetscene                         | Reduce staffing budgets in light of part time working / pensionable costs   | 18                | 18                              | 0                 | GREEN   |   |
| Streetscene                         | Kitchen Waste Promotion reducing disposal costs   | 20                | 0                               | -20               | RED   | Project interrupted due to Covid19 and no prospect of it being completed this year. |

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|  |  | 2020/21<br>£000's | 2020/21<br>£000's               | 2020/21<br>£000's |   |  |
| Streetscene  | Internalising Traffic Light Maintenance and reducing costs   | 15                | 15                              | 0                 | GREEN   |  |
| Streetscene  | Reduce non-pay budgets to reflect lower operating costs at Ferensway Interchange                             | 15                | 15                              | 0                 | GREEN   |  |
| <b>Director of Regeneration</b>                    |  | <b>453</b>        | <b>178</b>                      | <b>-275</b>       |   |  |
| Customer Services                                  | Planned Capital investment to be met from corporate ICT capital resources                                    | 30                | 30                              | 0                 | GREEN   |  |
| Town Clerk   | Print Unit, MFDs & External Print-MFD efficiencies generate savings  | 20                | 20                              | 0                 | GREEN   | We have made substantial savings in previous years due to an ongoing efficiency project we have in place, and given the current situation are likely to achieve this |
| Neighbourhood and Housing                          | Some potential to make savings on staffing budgets   | 11.5              | 11.5                            | 0                 | GREEN   | Built into overall budget model  |
| Neighbourhood and Housing                          | Potential for further capitalisation of non pay costs  | 14.5              | 14.5                            | 0                 | GREEN   | Built into overall budget model  |
| <b>Director of Legal Services and Partnerships</b> |  | <b>76</b>         | <b>76</b>                       | <b>0</b>          |   |  |
| Business Finance                                   | Delete vacant Grade 15 Post. Temporary cover arrangements to be made permanent.                              | 100               | 100                             | 0                 | GREEN   | Savings reflected in the 20/21 Budget Load   |
| Business Finance                                   | Reduce staffing budgets in light of anticipated flexible retirements / part time working / pensionable costs | 20                | 20                              | 0                 | GREEN   | Savings reflected in the 20/21 Budget Load   |
| Transformation                                     | Reduce staffing budgets in light of anticipated flexible retirements / part time working / pensionable costs | 30                | 30                              | 0                 | GREEN   | Savings reflected in the 20/21 Budget Load   |
| <b>Director of Finance and Transformation</b>      |  | <b>150</b>        | <b>150</b>                      | <b>0</b>          |   |  |
| <b>Total Savings</b>                               |  | <b>1,229</b>      | <b>704</b>                      | <b>-525</b>       |   |  |