

Hull City Council

Equality Impact Analysis Screening Tool 2022



The purpose of carrying out this equality impact analysis is to provide evidence that you have paid 'due regard' to the different protected characteristics when making your decision upon the policy, service, or function. It is also a tool that will enable you to meet the 3 aims of the general equality duty:

1. **Eliminating unlawful discrimination**
2. **Advancing equality of opportunity**
3. **Fostering good relations**

Title of policy, project, service, function, or strategy?
To undertake a competitive grant application process to award a grant of up to £150,000 to cover the period from 1 st April 2025 to 31 st March 2026 to deliver preventative services for older people aimed at supporting people to live in their homes without the need for statutory services.

Directorate:	Public Health and Adults
Service:	Adult Social Care
Lead Officer:	Neil Daynes
Date:	10 th March 2025

Section 1. Introduction and Context

What is the aim of the policy, project, service, function, or strategy?

The Council is in a position to offer a grant for the delivery of preventative services to support older people to live in their homes and communities without the need for statutory services.

What outcomes will be achieved with the new or changing policy/service?

The Council has offered similar funding for a number of years and the services provided by this funding have proven themselves to be popular and effective. Between April and September 2024:

- Information and Advice: 7,232 calls taken (an average of 723 per months) with support given to people to maximise their income successfully to a total of £1.344m per annum in increased benefit payments.
- Preventative outreach day opportunities: a total of 285 day sessions held with an average of 427 people attending sessions each month.
- Preventative Befriending and Advocacy Service: The service offers home visits, tele-befriending and pen-pal befriending. Over the last ten months a total of 2,295 home visits have been completed with an average of 51 people visited each month. In the same period, 6,182 tele-befriending calls have been made and an average of 148 people receive the service each month; and 525 letters have been sent with an average of 13 people per month benefiting from the pen-pal befriending service.
- Falls Support and Prevention Service: An average of 24 people are supported each month and receive assessments which then result in fall prevention measures being implemented.

It can be seen, therefore, that a lot of people have accessed and benefitted from these services and there is an ongoing demand for support services for older people living in their communities. The impact of these services ceasing would be significant and would have a negative impact on people who use the services and would increase the number of people requiring support from ASC commissioned statutory services. Therefore, it is essential that funding is provided to support the continued delivery of these types of services to maintain peoples' independence.

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As part of their grant applications, organisations will set out performance targets which, if successful, they will be monitored against through quarterly performance returns and quarterly review meetings.

Are there any associated/ linked policies, services, or procedures? If yes, please detail: Yes No

The Care Act details the Council's statutory obligations with regards to meeting people's assessed care needs.

Hull City Council has very clear duties under the Care Act 2014 around Prevention. Section 2 sets out:

Preventing needs for care and support

(1) A local authority must provide or arrange for the provision of services, facilities or resources, or take other steps, which it considers will—

- (a) contribute towards preventing or delaying the development by adults in its area of needs for care and support;
- (b) contribute towards preventing or delaying the development by carers in its area of needs for support;
- (c) reduce the needs for care and support of adults in its area;
- (d) reduce the needs for support of carers in its area.

The services to be funded through this grant will contribute to Hull City Council meeting this duty.

Section 2. Please use this part of the screening tool identify any positive or negative impacts on the different protected characteristics. Please ensure that you refer to any research or data you have used to identify these impacts.

Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc.

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	Potential Positive Impact	Potential Negative Impact	No Disproportionate Impact	Additional Information (include reference to any consultation or research here)
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The services to be provided are specifically for older people and have had a demonstrably positive impact upon people in Hull. Therefore, offering the funding for a further year will have a positive impact on older people.
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage or Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy or Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Non-Statutory - Socio-economic	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Who Does the policy or decision impact?			
	Yes	No	Indirectly
Service Users	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carers of Family	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
General Public	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Staff	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Partner Organisation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Should a full EIA be completed for this policy, project, service, function, or strategy?	
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Please explain the reason for this decision. <i>Please use the box below to identify whether or not the policy, function or service has specific relevance to equality and will therefore need to undergo a full Equality Analysis</i>	
The services to be funded through this grant are specifically for older people and previously funded services have had a demonstrably positive impact upon people in Hull, helping them to continue to live independently in their own homes and communities. They also help to prevent people requiring more intrusive formal care packages. Therefore, continuing the funding will have a positive impact on older people.	

Section 3. Quality assurance and publishing
<p>Please ensure that screening tool has been quality assured by a member of the Equality Team and agreed a full Equality Analysis is not required.</p> <p>As part of their grant applications, organisations will set out performance targets which, if successful, they will be monitored against through quarterly performance returns and quarterly review meetings led by the Commissioning Manager.</p>

Senior Officer	Neil Daynes	Date:	10 th March 2025
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Equality Officer		Date:	
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