



DECISION RECORD

Service Reference Number	MR/011/2025
Decision Maker Leader of the Council- Councillor Ross	
Delegated Authority Leader exercising delegated powers pursuant to Article 3.1 of Part A of the Council's Constitution.	
<p>Decision: To approve the appropriate delegated authority (to the Director / Assistant Director of Economic Development and Regeneration) to utilise the established Learning and Training Dynamic Purchasing System (DPS) to procure the delivery of Wave 6 Skills Bootcamps to the approximate value of £10,165,450. To be evaluated on a 70% Quality and 30% price.</p> <p>Tendering for the lots identified below will be dependent on the application being successful for the Wave 6 Skills Bootcamp monies from the Department of Education.</p> <p>Delegated Authority is given to the Director/Assistant Director of Economic Regeneration to award contracts listed below through the relevant procurement exercises.</p>	
Reasons for the Decision: Background	
<p>Hull City Council has submitted an application for Wave 6 Skills Bootcamp grant funding from the Department of Education (now approved Feb'25).</p> <p>The scope of this project as in previous projects in Wave 2, 3, 4 and 5 is to seek one or more service providers across all Lots to deliver specialist technical Skills bootcamp.</p> <p>The contract will potentially commence from 1st April 2025 until 31st March 2026 will be led and administered by Hull Training and Adult Education, Hull City Council.</p> <p>The Service Provider(s) shall be expected to deliver high quality flexible training programmes to address the needs of adults aged 19+. Delivery is based at level 3 – 5 with a maximum delivery of 16 weeks and a minimum of 60 Guided Learning Hours (GLH) based on employer sector demand.</p> <ol style="list-style-type: none"> 1. To Award contracts from 1st April/May 2025 to 31st March 2026 	

This funding is only an estimate and is subject to funding be made available. If the bid is successful, the contract will be funded by the Department of Education (DFE) via grant allocation giving a maximum budget of £10,165,450.00 The funding will be split over 66 Lots.

Lot 1	Green Skills for Motor Technician	136,000.00
Lot 2	Wind Turbine Technician – Aspirant Pathway	329,910.00
Lot 3	Laboratory Skills	200,000.00
Lot 4	Mammalian Cell Culture Skills	200,000.00
Lot 5	Games Development	100,000.00
Lot 6	Data Science	80,000.00
Lot 7	HGB Pathway A	172,500.00
Lot 8	HGV Pathway B	410,000.00
Lot 9	HGV Pathway C	275,000.00
Lot 10	HGV Pathway G	37,500.00
Lot 11	HGV Pathway H	78,750.00
Lot 12	Logistic – Warehousing	108,000.00
Lot 13	Health & Social Care	90,000.00
Lot 14	Rail Operative – PTS	234,000.00
Lot 15	Demolition Operative	125,000.00
Lot 16	Scaffolding Labourer	150,000.00
Lot 17	IoT LoraWan	60,000.00
Lot 18	Telecoms Engineer	150,000.00
Lot 19	Procurement	60,000.00
Lot 20	Data Analytics	80,000.00
Lot 21	Heat Pump Installer	204,000.00
Lot 22	FGas Heat Pump Engineer	504,000.00
Lot 23	Advance FGas Heat Pump Engineer	504,000.00
Lot 24	Digital Skills for the Workplace	300,000.00
Lot 25	AI Literacy Training	150,000.00
Lot 26	Agile Leadership	75,000.00
Lot 27	Carbon Management for Business	75,000.00
Lot 28	Leadership Coaching	375,000.00
Lot 29	Digital Marketing for SMEs	150,000.00
Lot 30	Digital Finance	60,000.00
Lot 31	AI Transformation for Business	180,000.00
Lot 32	Digital Marketing with AI	280,000.00
Lot 33	Unity Games/AR/VR	100,000.00
Lot 34	Leadership and Management in the Digital Age	195,000.00
Lot 35	Construction Pathway 1	124,500.00
Lot 36	Construction Pathway 2	124,500.00
Lot 37	Traffic Management Operative	149,700.00
Lot 38	Street Works Operative	149,700.00
Lot 39	Street Works Supervisor	143,760.00
Lot 40	Advanced Traffic Management Operative	179,700.00
Lot 41	HGV Pathway B	16,000.00
Lot 42	Transport Manager	19,200.00
Lot 43	Computer-Aided Design (CAD)	75,000.00
Lot 44	QA Food Tec Management	170,000.00

Lot 45	Port Operative	240,000.00
Lot 46	Childcare and Early Years	150,000.00
Lot 47	Blue Green Infrastructure - SuDs	45,000.00
Lot 48	Finance AAT	120,000.00
Lot 49	Teacher Training	90,000.00
Lot 50	Blue Green Infrastructure	60,000.00
Lot 51	Arboriculture – Machinery	237,472.00
Lot 52	Arboriculture – Green Taskforce	340,000.00
Lot 53	Arboriculture	708,358.00
Lot 54	Engineering	56,000.00
Lot 55	Adult Social Care	300,000.00
Lot 56	Engineering – Nuclear	40,000.00
Lot 57	Paint Spraying	20,000.00
Lot 58	Fire door	35,000.00
Lot 59	Customer Service Specialist	60,000.00
Lot 60	Leadership and Management – Team Leader	60,000.00
Lot 61	Leadership and Management	30,000.00
Lot 62	Creative and Cultural	30,000.00
Lot 63	Digital Skills	60,000.00
Lot 64	Engineering – Electrical	40,000.00
Lot 65	Teacher Training – Prisons	30,000.00
Lot 66	Construction – Prisons	30,000.00
Total Grant Value		£10,165,450

Tendering for the lots identified above will be dependent on the application being successful for the Wave 6 Skills Bootcamp monies from the Department of Education. The Council's Hull Training and Adult Education (HTAE) team is seeking to obtain funding from the Department of Education (DFE), totalling £11,115,416.00 of which £949,966.00 will be associated with the management fee.

Tender documents have been drafted in close consultation with the legal and procurement teams. The established Learning and Training DPS to be utilised to ensure compliance with the Public Contract Regulations 2015 and Council's Contract Procedure Rules.

Introduction to Skills Bootcamps

The Hull and East Yorkshire (HEY LEP) region is part of one of the UK's most significant industrial clusters and has several key industrial sectors which have great potential to drive productivity, innovation and generate higher-skilled employment. These include Low Carbon Technologies; Ports & Logistics; Manufacturing and Engineering; Construction; Digital and Creative Industries; Tourism & the Visitor Economy; Medicare; Health & Social Care and Agri-tech and Food. All these key sectors have evolving skills requirements as the economy undergoes structural transformation from traditional manufacturing and heavy industry sectors to more diversified business sectors utilising advanced processes and technologies.

Low Carbon Technologies, Ports and Logistics and Agri-tech/Agri-Food are aspects of wider cross boundary sectoral specialisms spanning the HEY LEP region's boundaries. These

sectors are important, not just locally, but will make a significant contribution to the UK economy as it seeks to Level Up and Build Back Better following COVID-19 and the UK's exit from the EU.

Hull City Council (The Authority) has been successful in securing funding from 2022-2025 National Skills Fund to deliver the Skills Bootcamps.

Skills Bootcamps aim to secure benefits for adults by giving them access to in demand skills training and a guaranteed interview for a more sustainable, higher skilled job and higher wages over time. The benefits for employers include helping them fill specific skills shortage vacancies, enabling them to become more productive, more quickly. Skills funding is devolved so Skills Bootcamps are available in England only. The benefits to adults are flexibly delivered training that fits around their busy lives.

The Skills Bootcamps are led and administered by the Authority. The delivery programme will address employer led demand and will provide opportunities to train, upskill and contribute within the Digital and Technical sector. The project is open to all delivery providers that meet the eligibility criteria and will support the Authority to achieve its aim in contributing and commitment to retraining and upskilling.

The aim of the Skills Bootcamps is to deliver flexible training programmes lasting up to 16 weeks based on employer/sector "in demand" skills can be regulated (qualification) or non-regulated (based on the alinement of industry standards) enabling adults to do training around work and other commitments, looking to gain work, additional responsibilities and or access new opportunities and will offer a **guaranteed** job interview once the course has been completed.

Nature of Decision:

Key

If this is a **key** decision please include the decision's Forward Plan number **0007/25**

Exemptions

Is the accompanying formal report (or other documentation where applicable) exempt?/**No**

Background and Supporting Information:

The Skills Bootcamps are led and administered by HTAE on behalf of the Hull & East Yorkshire LEP area. The delivery programme will address employer led demand and will provide opportunities to train, upskill and contribute within the Digital and Technical sector. The project is open to all delivery providers that meet the eligibility criteria and will support the Authority to achieve its aim in contributing and commitment to retraining and upskilling.

The aim of the Skills Bootcamps is to deliver flexible training programmes lasting up to 16 weeks based on employer/sector "in demand" skills can be regulated (qualification) or non-regulated (based on the alinement of industry standards) enabling adults to do training around work and other commitments, looking to gain work, additional responsibilities and or access new opportunities and will offer a guaranteed job interview once the course has been completed.

The scope is to seek service providers to deliver various specialist technical Skills Bootcamp training. Each Skills Bootcamp shall be delivered by one Service Provider, with providers having the choice to bid for one or more Skills Bootcamps. The opportunity to bid though shall only be available to Service Providers who have submitted a completed Standard Selection Questionnaire (SSQ) via the DPS, and the SSQ has been evaluated successful by the Authorities Procurement team.

Service Providers shall be expected to deliver high quality flexible training programmes to address the needs of adults aged 19+. Delivery is based at level 2 – 7 with a maximum delivery of 16 weeks and a minimum of 60 Guided Learning Hours (GLH) based on employer sector demand.

The contract will be until 31st March 2026 and will be administered by Hull Training and Adult Education (HTAE), Hull City Council. Scrutiny and Overview will be undertaken by the Executive Advisory Board (EAB) and all performance and KPIs monitored under existing Ofsted Education Inspection Framework (EIF) benchmarks.

Equalities Impact Information:

Does the decision have relevance to equality or affect any group with protected characteristics?

NO

Contact Officer: Sharon Gamble (Head of 14-19 Learning & Skills)

Chief Officer Comments

Comments of the Director of Legal Services and Partnerships (Monitoring Officer)

The Council receives funding from the Department for Education for the Council to provide skills bootcamps. Skills Bootcamps are designed for individuals to develop new skills that employers in the local region are looking for.

The use of the funding for the proposed services is noted and supported, it will need to remain compliant with the terms and conditions of the grant funding from the department for education.

The proposed use of the Dynamic Purchasing System to tender the services is fully compliant with the Council's Contract Procedure Rules and the Public Contract Regulations 2015. (PG)

Comments of the Director of Finance and Transformation (Section 151 Officer)

The Section 151 Officer supports the tender of the wave 6 bootcamp. The contract will be funded by the Department of education (DFE). (SM)

Comments of the Assistant Director of Organisation Development & Human Resources and compliance with the equality act

The content of the report is noted. There are no staffing or equality issues arising for the council from this decision. KH

Comments of the Portfolio Holder for Children's Services (Cllr Linda Tock)

The decision to procure further Bootcamp Training contracts, which are external funded through the Training Dynamic Purchasing System can be supported. This additional provision further enhances the ability to upskill individuals' skill set and provide employers with the much-needed boost to productivity.

Scrutiny Comments

This report was considered by the Economy & Environment Overview and Scrutiny Commission at its meeting on the 13th of March 2025. The Commission supported the recommendations outlined at section 2 of the report, with a view to upskilling the local workforce and providing unique employment opportunities. The Commission also requested a 12 month performance update, with a view to ensure the programme is delivering against the expected outcomes. Ref: Sc8624 [AS].

Exceptional Circumstances

Is the decision record currently exempt from publication at the point of decision?

No

If yes, what date can the decision record be made public?

Reason the decision record is exempt from publication at the point of decision:

Signature of Decision Maker:

Signed: Signature confirmed

Date signed: 14.03.2025

FOR COMPLETION BY THE SCRUTINY OFFICE:	
Date published on CMIS:	17/03/2025
Can the decision be called in?	Yes
Date decision comes into force:	25/03/2025