

Appointments Committee

Shortlisting Panel

3rd November, 2025

PRESENT:-

Councillors Ross (Chair), Dad (Deputy Chair), Herrera-Richmond (substitute for Councillor Hale) and Hofman.

IN ATTENDANCE:-

M. Jukes (Chief Executive), D. Bell (Executive Director of Finance and Transformation), I. Anderson (Executive Director Legal Services and Partnerships), A. Dale (Senior Organisational Development and Human Resources Business Partner) and P. Rawcliffe (Senior Democratic Services Officer).

APOLOGIES:-

Councillor Hale.

Minute No.	Description/Decision	Action By/Deadline
PROCEDURAL ITEM		
1	DECLARATIONS OF INTEREST Councillor Herrera-Richmond declared a personal interest in minute 4, insofar as he knew one of the applicants for the post of Executive Director of Corporate Resources.	
NON-EXEMPT ITEM		
2	EXCLUSION OF THE PRESS AND PUBLIC Agreed - That, in accordance with the provisions of Section 100(A)(4) of the Local Government Act, 1972, the public (including the Press) be excluded from the meeting for the following items of business, minutes 3 and 4, on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 1, of Part 1 of Schedule 12A of the Act, information relating to an individual, and that the public interest test in maintaining the exemption outweighs the public interest in disclosing the information.	
EXEMPT ITEMS		
3	EXECUTIVE DIRECTOR OF HOUSING AND COMMUNITIES	Assistant Director Organisational

	<p>The Chief Executive submitted the list of applicants for the post of Executive Director of Housing and Communities.</p> <p>The Panel then considered which of the applicants would be shortlisted for interview.</p> <p>Members also commented on the proposed presentation topic and the suggested questions for the interviewees.</p> <p>Agreed –</p> <ul style="list-style-type: none"> a) That the shortlisted applicants for the post of Executive Director of Housing and Communities complete the selection process and be interviewed by the Appointments Committee, and b) that the revised proposed presentation topic and the revised suggested questions be circulated to the Members of the Panel for consideration. 	<p>Development and Human Resources</p>
<p>4</p>	<p>EXECUTIVE DIRECTOR OF CORPORATE RESOURCES</p> <p>(Councillor Herrera-Richmond declared a personal interest in minute 4, insofar as he knew one of the applicants for the post of Executive Director of Corporate Resources.)</p> <p>The Chief Executive submitted the list of applicants for the post of Executive Director of Corporate Resources.</p> <p>The Panel then considered which of the applicants would be shortlisted for interview.</p> <p>Members also commented on the proposed presentation topic for the interviewees.</p> <p>Agreed –</p> <ul style="list-style-type: none"> a) That the shortlisted applicants for the post of Executive Director of Corporate Resources complete the selection process and be interviewed by the Appointments Committee, and b) that the revised proposed presentation topic be circulated to the Members of the Panel for 	<p>Assistant Director Organisational Development and Human Resources</p>

	consideration.	
--	----------------	--

Start: 2.00 p.m.
Finish: 2.30 p.m.