

## North Area Committee – Employment Hub Support April to November with comparative data

### Comparison between January–March 2025 and April–November 2025

	<b>Jan–Mar Total</b>	<b>Apr–Nov Total</b>	<b>% Change</b>
<b>Referrals</b>	52	70	<b>+34.6%</b>
<b>Social Outcome</b>	30	35	<b>+16.7%</b>
<b>Employment</b>	3	5	<b>+66.7%</b>
<b>Volunteering</b>	0	1	N/A
<b>Training</b>	7	11	<b>+57.1%</b>
<b>Placement</b>	0	2	N/A

- Referrals increased overall (+34.6%), but the monthly average dropped from 17.3 to 8.8, meaning activity was concentrated early in the year.
- Social Outcomes follow the same pattern: higher totals but lower monthly average.
- Employment and Training improved in total numbers, but averages fell, indicating slower progress later in the year.
- Placements only occurred in Apr–Nov (2 total), none in Jan–Mar.
- Volunteering remained minimal, with just 1 case in Apr–Nov.

### Occupations Moved into

Recycling Operative – Hull City Council  
Retail  
Hospitality  
Healthcare  
Manufacturing  
Mechanical Engineering

### **Skills Shortages in North Hull:**

- Health & Social Care (Care workers, home carers)
- Technical Trades (Welding, Engineering)
- Digital & IT (Cybersecurity, Data Analytics)
- Logistics & Port Operations
- Business & Finance roles

### The Employment Hub

The Employment Hub continues to receive high referral numbers from the central location of Hull Central Library. Given current staffing levels we are unable to undertake remote working in the ward areas. As mentioned in the previous report we are anticipating Connect to Work (DWP Project) starting towards the end of the year and possibly into the New Year. This has been well received by the GP surgeries across Hull and they are keen to start referring into this programme.

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Here's a clear summary and comparison of the **Universal Credit Claimants in North Area (updated February 2025)**:

### Universal Credit Claimants by Ward (Feb 2025)

Ward	Total Claimants	Females	Males
Orchard Park	4,100	2,491	1,612
Beverley & Newland	2,146	1,006	1,140
Bricknell	694	425	270
University	1,652	984	666
Kingswood	402	253	142
North Carr	3,535	2,205	1,332
West Carr	2,394	1,415	979
Avenues	1,977	980	996
Central	3,385	1,588	1,801

### Current Vacancies in North Hull

Job Title	Employer	Location	Salary
Early Years Practitioner	BrightStart Day Nurseries	HU6 7BG	£11–£12/hr
Senior Care Assistant (Nights)	Alexandra Court Residential Home	HU6	£12–£13/hr
Driver Installer	Opera Beds	HU7 3AP	£11–£12/hr
School Cleaner	Local Schools	HU7	£12.54/hr
Production Operative	Prestige Recruitment	HU7	£12.35–£14.32/hr
Female Support Worker	Acuity Care Group	HU7 3HP	£14/hr
Care Assistant	Westwood Care & Support	HU7	£12–£18.75/hr
Multi-Skilled Maintenance Engineer	Travis Talent Ltd	HU7	Up to £47,000/year
IT Apprenticeship	Baltic Apprenticeships	Hull	£18K–£20K/year
Mechanical Engineering Degree Apprenticeship	Cavendish Nuclear	Hull	£20K–£24K/year