

Hull City Council

Equality Impact Analysis Screening Tool 2025



The purpose of carrying out this equality impact analysis is to provide evidence that you have paid 'due regard' to the different protected characteristics when making your decision upon the policy, service, or function. It is also a tool that will enable you to meet the 3 aims of the general equality duty:

1. **Eliminating unlawful discrimination**
2. **Advancing equality of opportunity**
3. **Fostering good relations**

Title of policy, project, service, function, or strategy?
Supply of Highways Materials and Rock Salt

Directorate:	Regeneration
Service:	Streetscene
Lead Officer:	Tomos Williams
Date:	17 October 2025

Section 1. Introduction and Context
What is the aim of the policy, project, service, function, or strategy?
The project is for the re-procurement and supply of Highways Materials and Rock Salt such as concrete, tarmac, and rock salt.
What outcomes will be achieved with the new or changing policy/service?
The purchase and supply of highways materials and rock salt will enable the Authority to rationalise these goods purchased across the council and operate with a set price list/core product list within a contractual agreement. Goods purchased include: <ul style="list-style-type: none"> • Concrete • Tarmac • Rock Salt Service area officers and Procurement/Legal service officers will be working closely together throughout the procurement process.
Are there any associated/ linked policies, services, or procedures? If yes, please detail: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

Section 2. Please use this part of the screening tool identify any positive or negative impacts on the different protected characteristics. Please ensure that you refer to any research or data you have used to identify these impacts.
<i>Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc.</i>

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	Potential Positive Impact	Potential Negative Impact	No Disproportionate Impact	Additional Information (include reference to any consultation or research here)
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage or Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy or Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Non-Statutory - Socio-economic	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Who Does the policy or decision impact?			
	Yes	No	Indirectly
Service Users	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Carers of Family	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
General Public	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Staff	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Partner Organisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Should a full EIA be completed for this policy, project, service, function, or strategy?	
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>

Please explain the reason for this decision.


Please use the box below to identify whether or not the policy, function or service has specific relevance to equality and will therefore need to undergo a full Equality Analysis

There is no impact on equalities for the procurement of these materials therefore a full EIA is not needed.

Section 3. Quality assurance and publishing

Please ensure that screening tool has been quality assured by a member of the Equality Team and agreed a full Equality Analysis is not required.

Senior Officer	Tomos Williams	Date:	17 October 2025
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Equality Officer		Date:	20-10-2025
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