



HUMBERSIDE
Fire & Rescue Service

Humberside Fire Presentation

CRMP 2025-2028

What is a CRMP

- Public facing document
- Statutory duties
- National Framework 2018
- HMICFRS and the CRMP
- Medium Term Resource Strategy – CRMP
- Plan not a report



HUMBERSIDE FIRE AUTHORITY

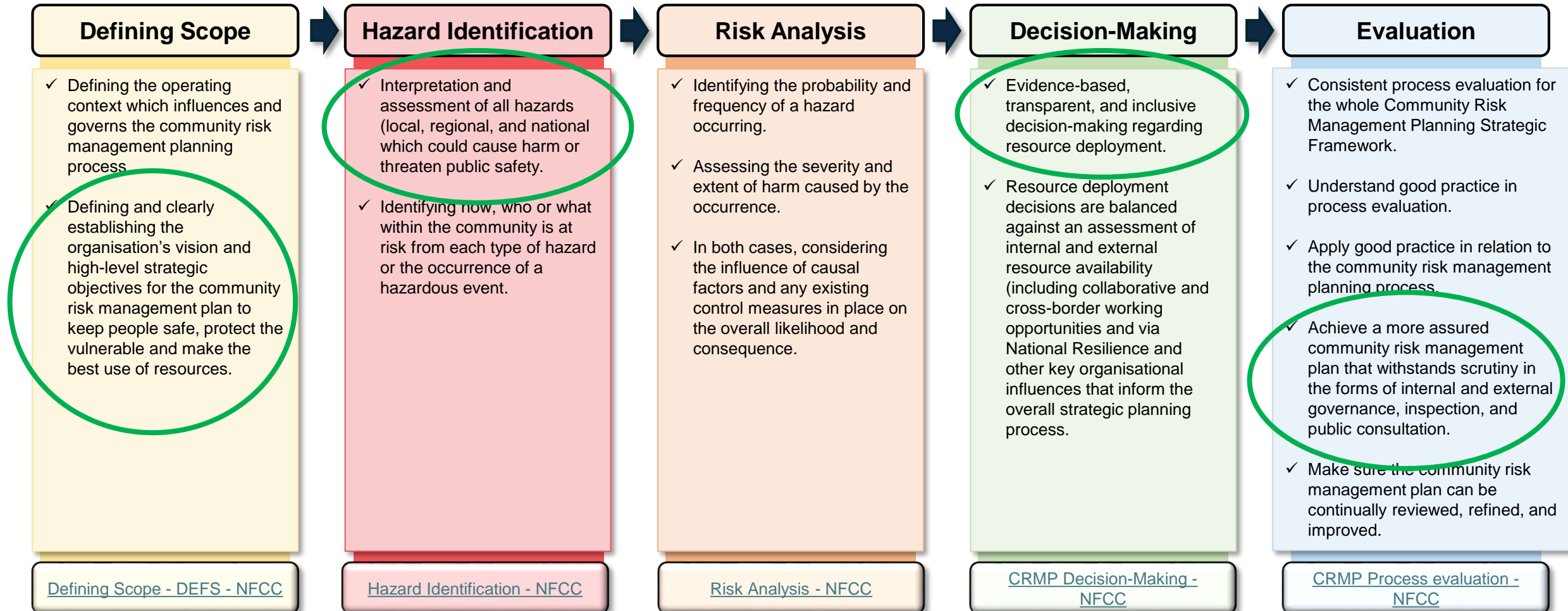
COMMUNITY RISK MANAGEMENT PLAN 2021–2025

Key Components

Actions and Guidance

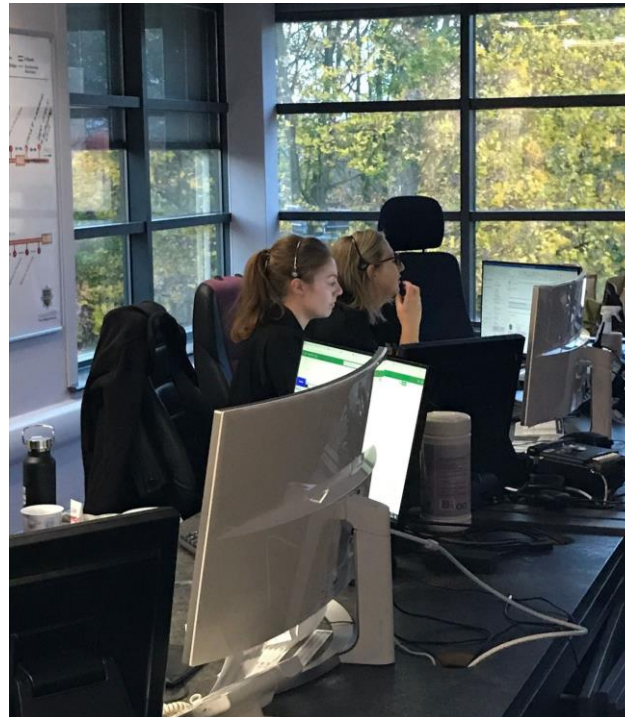


NFCC
National Fire
Chiefs Council



Humberside Risk

- National Framework & risk
- How do we assess risk?
- Not only local risks
- Emerging risk
- Societal changes – HFRS impact
- Vulnerabilities – targeted approach





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CRMP 2025-2028 Scope

- Initial analysis completed – ‘Defining scope’
- Evidenced based, alongside professional judgment
- Focused on increased effectiveness, productivity and efficiency
- Enhancing current provision
- Provides increased agility
- Improve community outcomes
- Alignment to Strategic objectives
- All proposals are in some way interlinked
- Supports HFRS being a leading Fire and Rescue Service

8 areas of focus



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- Review of Full-Time Watch Managers
- Review of vehicle types across the service
- Review of Full-Time shift/duty systems
- Review of Control shift/duty systems
- Review the location of specialist resources
- Release of unused assets
- Commission external data research
- Review use of On-Call staff to increase resilience

Review the use of Full-Time Watch Managers (WMM's)

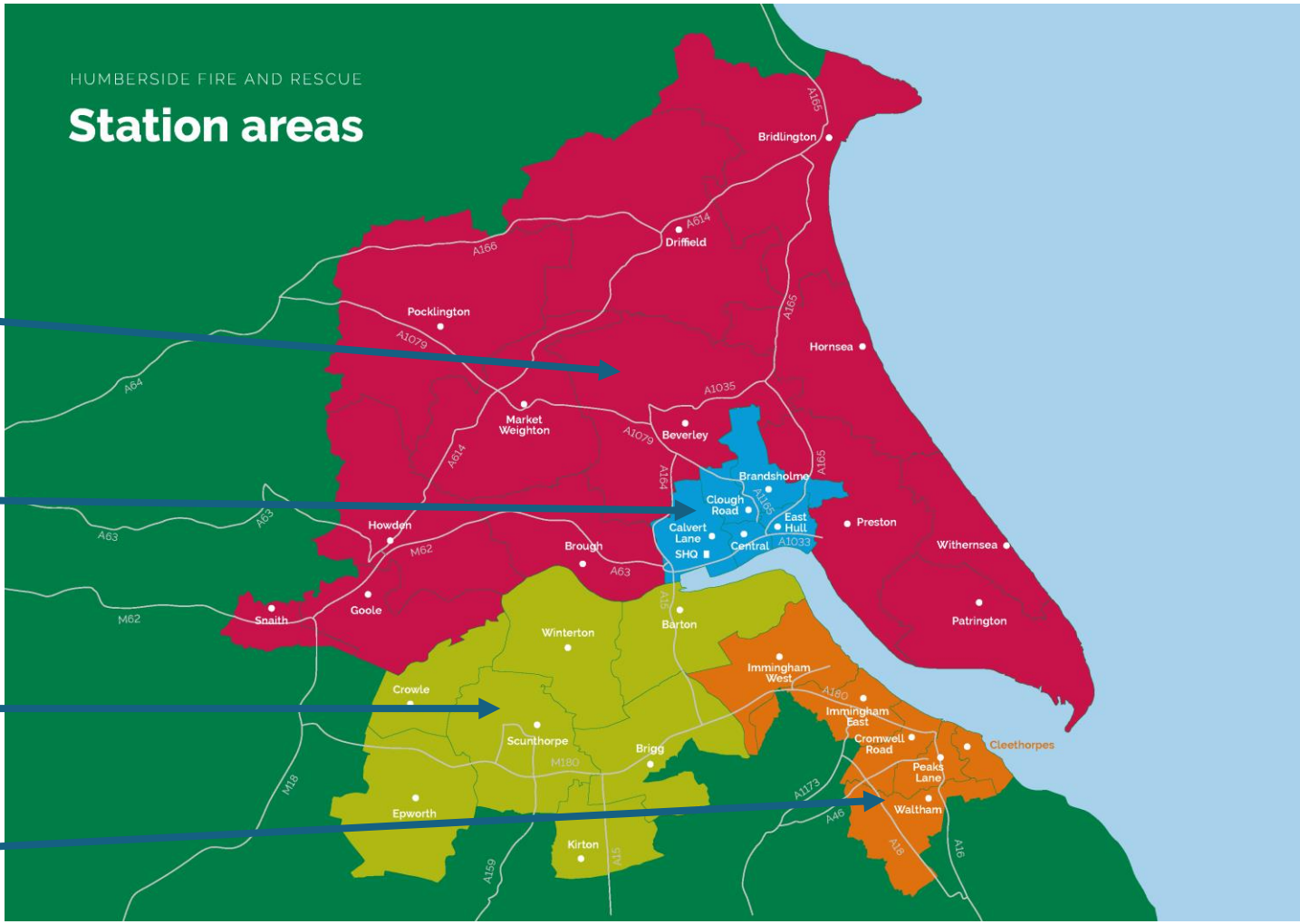
Current distribution of Watch Manager's

East Riding: 8

Hull: 20

North Lincolnshire: 4

North East Lincolnshire: 8





Review the vehicle types across the Service

- Evolving nature of incidents
- Suitability of vehicles
- Data driven
- Effective deployment of resources
- Versatile fleet
- Agile resource model
- Increased capabilities

Review Full-Time shift systems



Current shift system

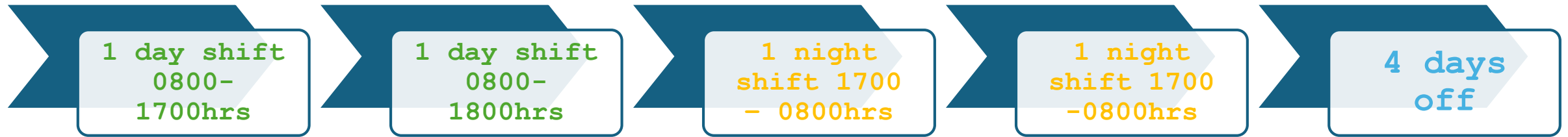
One system for all Full-Time stations

Initial data analysis supports multiple shift systems

Limited options for staff requiring flexibility

Opportunity to enhance response service delivery elsewhere

Review Control shift systems



Current shift system

Demand data

Initial data analysis supports alternative systems

People focused

Enhanced capability

Increased training opportunities



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Review the location of specialist resources

- 18 specialist capabilities
- Historically located on space available
- Incident data will show optimum location
- National resilience assets
- Enhances future estate strategy
- Future need based on risk

Release of unused assets

- Cromwell Road Station requires significant investment
- Operational response 22:30 – 07:00hrs
- Data analysis – risk modelling
- 2013 decision – supported by Fire Authority
- Opportunity for reinvestment capital receipt
- Improved facilities elsewhere
- Benefits for Protection and Prevention teams



Commission external data research

- Access to several predictive data sets
- Effective evidenced decision making
- Collaborative approach
- Horizon scan
- Changing landscape
- Positive influence on future estate strategy
- SHAPE tool used by several key partners, including Health

Review the use of surplus On-Call staff to increase resilience

- What does the data tell us?
- Increased experiential learning for On-Call staff
- Enhanced resilience
- Supports ongoing On-Call programme
- Increased resource flexibility
- Improved operational welfare arrangements
- Linked to other projects such as review of vehicle types

Consultation Themes

The key areas set out in the 2025-2028 CRMP support the Service's aspiration to be a leading Fire and Rescue Service.

Emerging
risk in your
area

Environment
al impact

Community
safety

Best use of
resources

Diversity
and
inclusion

Efficiency
& change

Service
Improvement



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Questions?