

Hull City Council

Equality Impact Analysis Screening Tool 2022



The purpose of carrying out this equality impact analysis is to provide evidence that you have paid 'due regard' to the different protected characteristics when making your decision upon the policy, service, or function. It is also a tool that will enable you to meet the 3 aims of the general equality duty:

1. **Eliminating unlawful discrimination**
2. **Advancing equality of opportunity**
3. **Fostering good relations**

Title of policy, project, service, function, or strategy?	
<i>To grant permission for Streetscene to utilise existing procurement frameworks to either direct award contracts, conduct mini-competitions and/or open tender processes as appropriate to supply a range of goods and services to allow the Council to deliver its obligations under the requirements of the Environment Act 2021 and the Simpler Recycling legislation by 1 April 2025 for commercial waste customers and 1 April 2026 for all households.</i>	

Directorate:	Regeneration and Partnerships
Service:	Waste Management
Lead Officer:	Andy Burton

Date:	30.1.2025
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Section 1. Introduction and Context

What is the aim of the policy, project, service, function, or strategy?

To grant permission for Streetscene to utilise existing procurement frameworks to either direct award contracts, conduct mini-competitions and/or open tender processes as appropriate to supply a range of goods and services to allow the Council to deliver its obligations under the requirements of the Environment Act 2021 and the Simpler Recycling legislation by 1 April 2025 for commercial waste customers and 1 April 2026 for all households.

This will include the following requirements:

- *New, bespoke four wheeled bins for food waste and dry recycling at flats, communal properties and commercial waste customers*
- *Bespoke food waste container housings for flats and communal properties*
- *Design of recycling and waste signage and associated communication materials for flats*
- *Production of recycling and waste signage and associated communication materials and assets for flats and communal properties*
- *Installation of fixed signage and food waste container housings at flats and communal properties*
- *Reusable recycling bags for residents in flats*
- *Clear recycling sacks for houses with restricted storage space e.g. flats above shops*
- *Doorstepping and communications activity to support the transition to the new weekly food waste collection and encourage participation*
- *Plastic survival bags for the collection of flexible plastics*
- *Review, design and update of a web portal for commercial waste*
- *Review, design and update of a web portal for recycling and waste related education*
- *Additional IT devices with Waste Collective installed for use during trial and implementation and integration into back office systems*

- *Behavioural change communications package to increase recycling and waste minimisation*

What outcomes will be achieved with the new or changing policy/service?

The proposed outcome will ensure that the Council meets its obligation alongside all other local authorities in England to deliver the requirements of the Environment Act 2021 and Simpler Recycling legislation which involves the collection of a core set of materials for recycling including paper, cardboard, glass, metals, plastic, fibre-based composite, food waste and garden waste. This requirement (with the exception of garden waste for businesses) needs to be in place for all businesses and non-domestic premises by 1st April 2025 and for all households by 1st April 2026. There is a new requirement for all councils in England to collect food waste from all households including flats on a weekly basis from 1st April 2026.

It is expected that the implementation of the “Simpler Recycling” reforms will result in an increase in recycling and reduction in general waste.

Are there any associated/ linked policies, services, or procedures? If yes, please detail: Yes No

The Council has a statutory duty as a waste collection authority to provide this essential service.

In order for the Council to meet its obligations under both the Environment Act and Simpler Recycling legislation it will be required to provide both its commercial waste customers and residents with a variety of appropriate recycling and waste containerisation and associated infrastructure. The Council currently does not have contracts in place for the supply of goods and services identified in the Introduction and Context section of this document which will be critical to delivering the requirements of the Environment Act and the associated Simpler Recycling legislation and ensuring a smooth transition for residents and businesses.

Securing the goods and services outlined will contribute to the Council’s overall recycling and composting performance which is a key aim within the Council’s adopted Waste Strategy.

The Government has provided capital funding to the Council to procure food waste caddies, bins and associated infrastructure to enable the implementation of weekly food waste collections to all households including flats.

Section 2. Please use this part of the screening tool identify any positive or negative impacts on the different protected characteristics. Please ensure that you refer to any research or data you have used to identify these impacts.

Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc.

	Potential Positive Impact	Potential Negative Impact	No Disproportionate Impact	Additional Information (include reference to any consultation or research here)
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There will be no disproportionate impact relating to age. There may be age related disabilities that need to be considered around communication, but this is covered by consideration around disability.
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	From the 2021 Census we know that 20% of the Hull population declared a disability that either limited their life a little or a lot. Hull Data Observatory – Release 9: Health, Disability and Unpaid Care To meet these needs we have considered the following.

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				There is a potential for language to be a barrier when communicating the new requirements for those who are visually impaired or have barriers around reading. However this can be addressed by the Council providing materials in braille, larger print and through the provision of audio recordings. The Council's annual communication on recycling and waste in the form of an information pack containing leaflets, collection stickers and flyers is designed using simple and clear language which are accompanied with images of what can be recycled in the brown bin, 23 litre food caddy and blue bin and the materials that need to be disposed of in the black bin. All of this information will be provided in the alternative formats by the Council.
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There will be no disproportionate impact around gender/sex.
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There will be no disproportionate impact around gender reassignment.
Marriage or Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There will be no disproportionate impact around marriage or civil partnership.
Pregnancy or Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There will be no disproportionate impact around pregnancy or maternity.
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	From the 2021 Census we know that 10% of Hull residents, aged three and over, did not have English as a main language. Hull Data Observatory – Release 4: Ethnicity, National Identity, Language and Religion There is a potential for language to be a barrier when communicating the new requirements. However this can be addressed by the Council providing materials in the top 10 languages on request. The Council's annual communication on recycling and waste in the

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				form of an information pack containing leaflets, collection stickers and flyers is designed using simple and clear language which are accompanied with images of what can be recycled in the brown bin, 23 litre food caddy and blue bin and the materials that need to be disposed of in the black bin.
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There will be no disproportionate impact around religion or belief.
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There will be no disproportionate impact around sexual orientation.
Non-Statutory - Socio-economic	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There will be no disproportionate impact around socio-economic factors.

Who Does the policy or decision impact?			
	Yes	No	Indirectly
Service Users	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carers of Family	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
General Public	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Staff	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Partner Organisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>


Should a full EIA be completed for this policy, project, service, function, or strategy?	
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Please explain the reason for this decision. <i>Please use the box below to identify whether or not the policy, function or service has specific relevance to equality and will therefore need to undergo a full Equality Analysis</i>	
The provision of the goods and services identified has no impact in terms of equality on the residents or businesses that are provided with them. These will be provided free of charge to residents and the council's commercial waste customers.	

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Section 3. Quality assurance and publishing

Please ensure that screening tool has been quality assured by a member of the Equality Team and agreed a full Equality Analysis is not required.

Senior Officer	James Ward	Date:	31.1.2025
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Equality Officer		Date:	4.2.2025
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